

Introduction

Modern slavery is a heinous crime and a morally reprehensible act that deprives a person's liberty and dignity for another person's gain. It is a real problem for millions of people around the world, including many in developed countries, who are being kept and exploited in various forms of slavery. Every company is at risk of being involved in this crime through its own operations and its supply chain.

At Optus Homes Ltd., we have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our operation and supply chain. We have taken concrete steps to tackle modern slavery, as outlined in our statement. This statement sets out the actions that we have taken to understand all potential modern slavery risks related to our business, and to implement steps to prevent slavery and human trafficking during the financial year starting 2022.

Our business and supply chains

Optus Homes Ltd produces software for landlords and tenants in the social housing sector to provide business efficiencies for landlords and convenience for the tenants of the landlord. Operating within the UK, we offer our services to landlords of all types and sizes.

We establish a relationship of trust and integrity with all our suppliers, which is built upon mutually beneficial factors. Our supplier selection and on-boarding procedure includes due diligence of the supplier's reputation, respect for the law, compliance with health, safety and environmental standards, and references.

The majority of our suppliers are within the UK, with only one supplier in India.

We are not aware of any allegations of human trafficking/slavery activities against any of our suppliers, but if we were, then we would act immediately against the supplier and report it to the authorities.

Supplier due diligence

Optus Homes Ltd conducts due diligence on all new suppliers during on-boarding. This includes, but isn't limited to:

- Assessing risks in the provision of particular services
- Sanctioning suppliers that fail to improve their performance in line with our requirements on preventing modern slavery and human trafficking